

Member of CISQ Federation



CERTIFIED MANAGEMENT SYSTEM  
ISO 9001 - ISO 14001



Approved:

  
/R. Bankova - CEO/

## **QUALITY MANAGEMENT POLICY, ENVIRONMENTAL PROTECTION, PERSONAL DATA PROTECTION AND SOCIAL RESPONSIBILITY OF KRIS FASHION INDUSTRY AD**

The management of Kris Fashion Industries AD attaches paramount importance to quality, environmental protection, protection of personal data and social responsibility in the overall activity of the company and is committed to pursuing a policy based on the following principles:

- Meeting the high demands and expectations of customers and the market, while striving to continuously improve the effectiveness of the quality management system;
- Quality management is about continuous improvement and improvement in all areas of our work;
- To meet the needs of our customers, we offer solutions at optimum competitive prices;
- It is our duty to respond to the requirements and needs of partners and clients at all points to which our business extends. The challenges we face are taken positively enough to deal with them in the fastest, most accurate and excellent way;
- In order to satisfy even our most demanding clients, at Kris Fashion Industry AD we rely on great flexibility, rapid response, constant innovation, good business organization;
- Personnel motivation, formation of company culture, training and qualification, discretion and confidentiality;
- We make the necessary efforts to adopt and implement quality policy at all organizational levels and encourage all employees in their work to provide professional and ethical customer service;
- Establish and maintain partnerships with suppliers and engage them in collaboration to meet the principles of quality policy;
- Improvement of the quality management system is achieved through the use of quality policy and objectives, the results of internal audits, data analysis, corrective and preventive actions, and management review. In this sense, the activity of improving the efficiency of the quality management system is a priority task of the management and all employees of Kris Fashion Industries AD;

- Everyone working in or for the company is fully responsible for the quality of their work and within the limits of their professional competence is obliged, in this sense, to remedy directly or inform in an appropriate manner about any established non-compliance with the requirements of the quality management system;
- Quality management policy is implemented through an investment policy - appropriate investments are planned and implemented in accordance with the goals of the organization;
- Effective management of environmental aspects related to the company's activities;
- Striving for economical consumption of natural resources, electricity and heat;
- Separate waste collection and disposal to the relevant institutions;
- GDPR Regulation EU2016 / 679

As a data controller, the Company collects and processes certain information about individuals. This information may relate to employees, managers, customers, suppliers, contractors, business contacts and other individuals with whom the administrator has contact or wants to establish business contact. This is done in compliance with regulatory documents:

1. REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 94/46 / EC (General data protection regulation);

2. Personal Data Protection Act;

3. National commercial legislation;

4. Industry / industry code of conduct on the protection of individuals with regard to the processing and storage of personal data

- Compliance with applicable national legal requirements and respect for international instruments and their interpretation in the field of social responsibility;
- Prevention of child labor contrary to the Bulgarian legislation;
- Non-participation or assistance in the use of forced labor;
- Preventing trafficking in human beings;
- Ensuring healthy and safe working conditions for its employees;
- Respect for and respect for human rights and fundamental freedoms in accordance with the UN Conventions and the Organization for Human Rights;
- Ensuring security of payments;
- Freedom of association and collective bargaining;
- Considering the interests of different groups of people;
- Maintaining adequate remuneration with timely payment of salaries, taxes and types of employee benefits;
- Guaranteeing a wage above the minimum wage and wages that guarantee a subsistence minimum;
- Anti-corruption policy, Kris Fashion Industries AD declares against offering and accepting bribes;
- Responsibility for performing charitable activities;
- Responsibility for the purchase of materials - yarns, fibers, etc. for the chemicals used to treat them and the conformity of all materials purchased with Ökotex Standard Class 100;
- Reduction of water use and attention to water pollution;
- Reduction of harmful gas emissions;

- Effectively ensuring that all documents are properly drafted, processed and accessed by all employees and associates of the enterprise, as well as by all suppliers and customers, on the social responsibility and environmental policy;

Top management is committed to providing all the necessary resources to carry out and continuously improve the outlined quality policy, environmental protection, personal data protection and social responsibility in order to make it a valid management principle.

For the implementation of this policy, a system for quality management and environmental protection has been introduced and functioning in Kris Fashion Industry AD in accordance with the requirements of the international standards ISO 9001: 2015 and ISO 14001: 2015, as well as the applicable regulatory requirements.

The main goal of the management of Kris Fashion Industry AD is continuous improvement in all aspects of the business. The ability to achieve our goals has been, and continues to be, possible thanks to the effective work of our team of people.

Prepared by:

  
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Agreed:

  
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